**Bellows Spring Elementary**  
**School Improvement Plan At A Glance**  
2018 – 2019

<table>
<thead>
<tr>
<th><strong>School: Vision and Mission</strong></th>
<th><strong>School Targets and Strategies</strong></th>
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| **Vision:** All students are inspired to learn, challenged to grow, and empowered to reach for their goals.  
**Mission:** CMS fosters an engaging collaborative learning community that prepares all students for global competitiveness.  
**HCPSS Strategic Call to Action**  
*Learning and Leading with Equity*  
*The Fierce Urgency of Now*  
**Vision:** Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.  
**Mission:** HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.  
**HCPSS Four Overarching Commitments**  
**Literacy Target:** Overall school-wide the percentage of students meeting the HCPSS PARCC English Language Arts benchmark will increase from 62.5% to 65.4%.  
**Instructional Strategies (not to exceed two):**  
1) In order to impact mathematical student performance, staff will utilize the MST for professional development on best practices, collaborative planning, and utilizing data collection and discussions to guide instruction.  
2) In order to impact mathematical student performance, staff will consistently utilize resources available on Canvas such as the teaching timeline.  
**Mathematics Target:** Overall school-wide, the percentage of students meeting the HCPSS PARCC benchmark will increase from 56.7% to 60%.  
**Instructional Strategies (not to exceed two):**  
1) In order to impact mathematical student performance, staff will utilize the MST for professional development on best practices, collaborative planning, and utilizing data collection and discussions to guide instruction.  
2) In order to impact mathematical student performance, staff will consistently utilize resources available on Canvas such as the teaching timeline.
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<tr>
<th><strong>Value</strong></th>
<th>Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</th>
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<tbody>
<tr>
<td><strong>Achieve</strong></td>
<td>An individual focus supports every person in reaching milestones for success.</td>
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<td><strong>Connect</strong></td>
<td>Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</td>
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<td><strong>Empower</strong></td>
<td>Schools, families and the community are mutually invested in student achievement and well-being.</td>
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