

<p align="center">BELLOWS SPRING ELEMENTARY SCHOOL School Improvement Plan At A Glance 2017 – 2018</p>	
<p align="center"><i>Bellows Spring School: Vision and Mission</i></p>	<p align="center"><i>School Targets and Strategies</i></p>
<p>The Bellows Spring Community has high expectations for every student. We are committed to accelerating and supporting all children to ensure that they are performing to maximum capabilities. We will foster a safe, nurturing, and academically stimulating environment.</p>	<p><u>Mathematics Target:</u> Overall school-wide, an increase of 3% of students will meet the HCPSS MAP Benchmark in Math. The percentage of students meeting the HCPSS MAP benchmark will increase from 49.4% to 53.4%.</p> <p><u>Strategies:</u></p>
<p align="center"><i>HCPSS Strategic Call to Action</i> <i>Learning and Leading with Equity</i> <i>The Fierce Urgency of Now</i></p>	<p>1. Staff will maintain a plan book reflecting number routine, standards, assessment/ measurement, questioning, and closure for lessons.</p> <p>2. Staff will participate in professional development to learn how to use the learning continuum and coherence map identify specific instructional strategies and skills to target during mathematics instruction.</p> <p>3. Staff will utilize the MST for collaborative planning and utilizing data collection and discussions to guide instruction.</p>
<p>Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p>	<p><u>Literacy Target:</u> Overall school-wide, an increase of 3% of students will meet the HCPSS MAP Benchmark in Reading. The percentage of students meeting the HCPSS MAP benchmark will increase from 53% to 56%.</p> <p><u>Strategies:</u></p>
<p>Mission: HCPSS ensures academic success and socioemotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p>1. Staff will utilize the RST for professional development on best practices, collaborative planning, and utilizing data collection and discussions to guide instruction.</p> <p>2. Staff will use the learning continuum to look at skills needed to reach the RIT band to meet HCPSS expectation and back-map skills.</p> <p>3. In order to impact student engagement with their MAP performance, students will use the goal setting worksheet to review and monitor their MAP scores and set a reasonable goal for improvement in collaboration with their teacher.</p>
<p align="center"><i>HCPSS Overarching Commitments</i></p>	
<p>Value- Every HCPSS stakeholder feels happy and rewarded in their roles and takes pride in cultivating the learning community.</p>	
<p>Achieve- An individual focus supports every person in reaching milestones for success.</p>	
<p>Connect- Students and staff thrive in a safe, nurturing and inclusive culture that embraces diversity.</p>	
<p>Empower- Schools, families and the community are mutually invested in student achievement and well-being.</p>	

